

# CLONCURRY METALS LIMITED

A.C.N. 122 162 396 ("the Company")

## BOARD POLICY NO. 7

## HEALTH & SAFETY

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### 1. **PURPOSE:**

- 1.1 The Board of Cloncurry Metals Limited ("the Company") believes the safety and health of all people associated with its activities is paramount to a successful business.
- 1.2 The purpose of this Board Policy is to provide guidance on the manner in which the Board of the Company ("the Board") proposes to prevent work related incidents, illnesses and injuries.
- 1.3 This Board Policy will be regularly reviewed and may be amended by the Board at its discretion at any time so as to continue to be aligned with the broad objectives of the Company and its subsidiaries.

### 2 **GENERAL POLICY:**

2.1 The Company's policy on Health & Safety sets out to achieve the above purpose by:

- (1) Having clear and committed leadership wherein safety and health are an integral part of normal operations and long term strategy;
- (2) Developing a strong safety and health culture in the workplace;
- (3) Implementing safety and health management systems;
- (4) Involving employees and contractors in the implementation and improvement of these systems;
- (5) Requiring that all contractors conduct their operations consistent with the Company's policy.
- (6) Identifying, assessing and managing risks to safety and health as an integral part of operating plans;
- (7) Communicating to every employee the importance of understanding and complying with the Company's safety and health policies;
- (8) Complying with all applicable legislation;
- (9) Providing employees with the necessary skills, training and equipment to safely undertake their work;
- (10) Implementing appropriate emergency procedures;
- (11) Regularly reviewing and auditing systems and performance against its objectives; and
- (12) Implementing a program of continuous improvement.

### 3 **POLICY:**

- 3.1 The Board has prime responsibility for implementing and maintaining the Company's policy of Health & Safety matters and the Company is committed to achieving a high standard of Health & Safety management through continuous improvement of Health & Safety awareness.
- 3.2 The Company has a goal of zero accidents, with belief that all accidents are preventable. According to these principles the Company is developing a safety culture which focuses on two key principles:
  - (1) Safety Management System:

Minimising and removing unsafe conditions through the development of procedures, guidelines and standards. These procedures, guidelines and standards minimise and manage the risks associated with working in a modern exploration and development operation; and

(2) Reducing and eliminating unsafe acts:

A significant focus is developing safety culture around people. Safety communication and training are the cornerstones of this development, with safety being formally addressed at meetings at all levels. A system of issuing ‘Safety Alerts’ is seen as a valuable safety communication tool, and will be integrated into the guidelines and procedures adopted.

Approved by the Board on 2<sup>nd</sup> April 2010

Signed for an on behalf of the Board of Cloncurry Metals Limited

Mr Stephen Craig Everett  
Chairman